

標準報酬・保険料等月額表
(令和5年3月分から適用)

単位:円

等級	標準報酬 月額	標準報酬月額 の範囲 以上 未満	個人負担			会社負担		
			健康保険	介護保険	合計	健康保険	介護保険	合計
			32.8%	8.0%	40.8%	49.2%	8.0%	57.2%
1	58,000	~ 63,000	1,902	464	2,366	2,854	464	3,318
2	68,000	63,000 ~ 73,000	2,230	544	2,774	3,346	544	3,890
3	78,000	73,000 ~ 83,000	2,558	624	3,182	3,838	624	4,462
4	88,000	83,000 ~ 93,000	2,886	704	3,590	4,330	704	5,034
5	98,000	93,000 ~ 101,000	3,214	784	3,998	4,822	784	5,606
6	104,000	101,000 ~ 107,000	3,411	832	4,243	5,117	832	5,949
7	110,000	107,000 ~ 114,000	3,608	880	4,488	5,412	880	6,292
8	118,000	114,000 ~ 122,000	3,870	944	4,814	5,806	944	6,750
9	126,000	122,000 ~ 130,000	4,133	1,008	5,141	6,199	1,008	7,207
10	134,000	130,000 ~ 138,000	4,395	1,072	5,467	6,593	1,072	7,665
11	142,000	138,000 ~ 146,000	4,658	1,136	5,794	6,986	1,136	8,122
12	150,000	146,000 ~ 155,000	4,920	1,200	6,120	7,380	1,200	8,580
13	160,000	155,000 ~ 165,000	5,248	1,280	6,528	7,872	1,280	9,152
14	170,000	165,000 ~ 175,000	5,576	1,360	6,936	8,364	1,360	9,724
15	180,000	175,000 ~ 185,000	5,904	1,440	7,344	8,856	1,440	10,296
16	190,000	185,000 ~ 195,000	6,232	1,520	7,752	9,348	1,520	10,868
17	200,000	195,000 ~ 210,000	6,560	1,600	8,160	9,840	1,600	11,440
18	220,000	210,000 ~ 230,000	7,216	1,760	8,976	10,824	1,760	12,584
19	240,000	230,000 ~ 250,000	7,872	1,920	9,792	11,808	1,920	13,728
20	260,000	250,000 ~ 270,000	8,528	2,080	10,608	12,792	2,080	14,872
21	280,000	270,000 ~ 290,000	9,184	2,240	11,424	13,776	2,240	16,016
22	300,000	290,000 ~ 310,000	9,840	2,400	12,240	14,760	2,400	17,160
23	320,000	310,000 ~ 330,000	10,496	2,560	13,056	15,744	2,560	18,304
24	340,000	330,000 ~ 350,000	11,152	2,720	13,872	16,728	2,720	19,448
25	360,000	350,000 ~ 370,000	11,808	2,880	14,688	17,712	2,880	20,592
26	380,000	370,000 ~ 395,000	12,464	3,040	15,504	18,696	3,040	21,736
27	410,000	395,000 ~ 425,000	13,448	3,280	16,728	20,172	3,280	23,452
28	440,000	425,000 ~ 455,000	14,432	3,520	17,952	21,648	3,520	25,168
29	470,000	455,000 ~ 485,000	15,416	3,760	19,176	23,124	3,760	26,884
30	500,000	485,000 ~ 515,000	16,400	4,000	20,400	24,600	4,000	28,600
31	530,000	515,000 ~ 545,000	17,384	4,240	21,624	26,076	4,240	30,316
32	560,000	545,000 ~ 575,000	18,368	4,480	22,848	27,552	4,480	32,032
33	590,000	575,000 ~ 605,000	19,352	4,720	24,072	29,028	4,720	33,748
34	620,000	605,000 ~ 635,000	20,336	4,960	25,296	30,504	4,960	35,464
35	650,000	635,000 ~ 665,000	21,320	5,200	26,520	31,980	5,200	37,180
36	680,000	665,000 ~ 695,000	22,304	5,440	27,744	33,456	5,440	38,896
37	710,000	695,000 ~ 730,000	23,288	5,680	28,968	34,932	5,680	40,612
38	750,000	730,000 ~ 770,000	24,600	6,000	30,600	36,900	6,000	42,900
39	790,000	770,000 ~ 810,000	25,912	6,320	32,232	38,868	6,320	45,188
40	830,000	810,000 ~ 855,000	27,224	6,640	33,864	40,836	6,640	47,476
41	880,000	855,000 ~ 905,000	28,864	7,040	35,904	43,296	7,040	50,336
42	930,000	905,000 ~ 955,000	30,504	7,440	37,944	45,756	7,440	53,196
43	980,000	955,000 ~ 1,005,000	32,144	7,840	39,984	48,216	7,840	56,056
44	1,030,000	1,005,000 ~ 1,055,000	33,784	8,240	42,024	50,676	8,240	58,916
45	1,090,000	1,055,000 ~ 1,115,000	35,752	8,720	44,472	53,628	8,720	62,348
46	1,150,000	1,115,000 ~ 1,175,000	37,720	9,200	46,920	56,580	9,200	65,780
47	1,210,000	1,175,000 ~ 1,235,000	39,688	9,680	49,368	59,532	9,680	69,212
48	1,270,000	1,235,000 ~ 1,295,000	41,656	10,160	51,816	62,484	10,160	72,644
49	1,330,000	1,295,000 ~ 1,355,000	43,624	10,640	54,264	65,436	10,640	76,076
50	1,390,000	1,355,000 ~	45,592	11,120	56,712	68,388	11,120	79,508